

## **GBC Small Group Leaders: Qualifications/Job Description**

(Note: the Qualifications/Job Description will be provided to each small group leader, will be available on the church web-site so the Body is all on the same page, and is the framework the Elder overseeing the small group ministry and the ministry coordinator will use to assess small group leaders at GBC. This also provides a defined target for future leaders as we prayerfully desire our small groups to be growing and multiplying.)

Following is what a small group leader at Gresham Bible Church will look like, be encouraged in, and held accountable to.

- A GBC small group leader is filling a shepherding role. Therefore, he is to be faithful, available, and teachable. As a spiritual shepherd, a GBC small group leader will know, lead, feed, and protect those in his small group who are under his care.
- A GBC small group leader is someone who embodies the faithfulness and maturity of a spiritual leader as described in I Timothy 3. While a GBC small group leader is not an eldership office, it is critical for the life of the Body and the advancement of the Gospel that a small group leader is one who is viewed as potential eldership “material.”
- Doctrine – a GBC small group leader must be in agreement with the doctrinal positions of GBC.
- Competency – treasures, trusts, and teaches God’s Word; a humble ability to lead others; facilitates healthy group discussions and decisions; and an effective communicator with organizational skills.
- An ability to lead a community of disciples in and toward:
  - Building their lives on the centrality of Jesus Christ and the foundation of the Gospel.
  - Displaying and declaring the Gospel through words and deeds.
  - Adjusting their own life and the life of their family (if applicable) around the community and mission of GBC and their small group.
- Practically, shepherding a small group would include, but not be limited to:
  - Be a student of people.
  - Pray for those under your care!
  - Be hospitable. Have those in your small group over to your house for a meal. Get to know them as people outside of your small group meeting time.
  - Lead your small group as a community on mission (live life together, care for and serve one another for the purpose of displaying the reality of the Gospel: help one another move/with projects, help one another’s neighbors, go to the park together, babysit one another’s kids, etc).
  - Send out a weekly e-mail with prayer requests.
  - Check-in with those who have missed a couple of weeks of church and/or small group.